

MEMORANDUM FOR: C/PPS

Irene: As you will see from the attached, you and your staff will need to work on items 1, 3, 4, and 7 with some input to #5. Suggest as a starting point

- ° concept paper on where we can go with the PAR including some various options.
- ° Have someone take a look at pros and cons of every-being promoted at the same date.
- ° An idea paper on what we can do to encourage rotational assignments.
- ° Any thoughts on the image. Feel Bob's ideas on personnel officer functions will be useful here.

I am particularly interested in having R Darb finish the new awards paper as I think we can make some mileage on it and buy us some time for work in the other areas.

Pete

6/22

** - with current report reserve for time being*

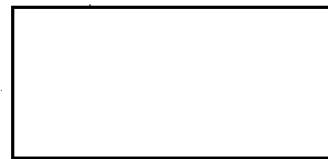
Date

FORM 101 USE PREVIOUS EDITIONS
5-75

At the 19 June Staff Meeting, Mr. Glerum outlined his 'priority considerations' once the recruitment EXCOM is over with. These are (in no specific order of priority):

- ① ° PAR - revise and simplify. ✓
- ② ° SODP - is the paperwork from the Career Service needed and used.
- ③ ° Annual promotion cycle - do the Career Service have to promote on the same date.
- ④ ° Rotational Assignment policy- wants to be sure that a rotational assignment is considered a plus rather than a minus. ✓
- (5) ° Pay System - one for CIA that will both distinguish us and acknowledge our uniqueness.
6. ° Classification - what more can we do to further educate line management on what classification is all about.
- ⑦ ° OP image - how to improve; what to expect from component personnel officers; how to use the component personnel officer better; goal is to keep OP in front.

STAT



Dr. Bels report

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C1 Pers
for consideration
6/8/

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